



Movement Support Team Member - Volunteer Position

Min 6-months commitment (6 hours per week)

- Are you committed to social and climate justice?
- Want to learn more about social movements and how to create social change?
- Want to build skills in grassroots campaigning, storytelling and movement building?

There's a role on the 350 Movement Support Team for you!

[**APPLY NOW**](#)

About 350.org Australia

We are building a grassroots movement to stand up to the fossil fuel industry, and support a just transition from coal, oil and gas to a renewable energy future for all. The movement is rising from the ground up all over the world and is uniting to create the solutions that will create a better future for all. 350.org Australia is a not-for-profit project helping build this movement from our corner of the globe.

We know that the climate crisis is about power — and not just the kind of power that runs our cars and keeps the lights on. We believe that the only way we'll see meaningful action on climate change is if we can counter the power of big fossil fuel companies with the power of people taking collective action. That's why we are building a grassroots movement that is big enough to shift power away from the big polluters who are driving the crisis, to the people on the frontlines building the solutions. We design a central strategy that anyone can be involved in and adapt to their communities.

Currently we have a network of 9 active groups across Australia who are leading and carrying out campaigns to pressure the government to phase out new fossil fuel projects. This work is going to ramp up closer to the next federal election which is most likely going to take place in the first half of 2025.

The Movement Support Team (MST)

The MST exists to enhance and grow the capacity of our community-based volunteers to campaign effectively for a fossil-free and climate-safe future in Australia.

OUR GOAL:

- Elect a federal parliament committed to phasing out fossil fuels.
- Build a large network of committed grassroots leaders who play meaningful roles in our campaigns, work in coalition, and show up in solidarity.

HOW WE WILL ACHIEVE THIS:

- By enhancing our organisational capacity for campaign mobilisation and movement building (recruitment, onboarding, and training), we will create a large, diverse, and strong movement base capable of effectively pressuring decision-makers and candidates to commit to phasing out fossil fuels.

Training & Development

We have an equal focus on MST members doing the groundwork through volunteering and your training and development. This includes:

- Induction in the week beginning 30 September 2024.
- **October bootcamp (compulsory)** which consists of an induction session, training on movement building, social change theory and project management.
 - 1.5-hour evening Zoom session on Thursday, 3 October from 6.30-8pm.
 - An in-person training session on Saturday, 5 October from 10-5pm.
 - 1.5-hour evening Zoom session on Thursday, 10 October from 6.30-8pm.
- Regular mentoring and team meetings (with clear direction, timelines and goal-setting).
- Peer share and learning sessions to share your successes and challenges with other movement support team members.
- Regularly applying your skills in your role.
- February 2025 2-day (weekend) training to further leadership, mentoring, campaigning skills.

Location

At the moment, these volunteer roles are only available in Melbourne. While most of the work can be done from home, we strongly recommend our volunteers to spend some time with staff and other volunteers at our Melbourne office in Brunswick to create a positive team experience .

Volunteers will be reimbursed for public transport costs and lunch when they are required to commute to the office (up to \$43 per volunteer per office day).

Time commitment

These roles require a minimum commitment of 6 hours per week for 6 months. There is a scope for undertaking this commitment beyond 6 hours per week for 6 months though it needs to be discussed with the program coordinator to ensure that such arrangements are mutually beneficial and agreed.



Roles available

We focus on three areas of movement support. Depending on your strengths and skills you can apply for a specific team. However, the teams are designed to rotate throughout the year to allow for people's varying schedules and capacities and to make sure we have a strong crew skilled in all areas.

We strongly encourage Aboriginal and Torres Strait Islander people, disabled people, LGBTIQ+ people, and people from culturally and linguistically diverse communities to apply for this role.

Movement Building Team Volunteer (1 position)

Responsibilities include:

- Organising recruitment events and activities such as welcome webinars for people interested in getting involved
- Helping recruit, train and support new volunteers
- Scheduling calls and text campaigns to reach out to new potential volunteers
- Designing processes and systems to allow people to join 350 activities

Selection criteria:

- Strong interpersonal and communication skills
- Public speaking and facilitation skills
- Ability to build rapport and relationships with a diverse group of people
- Event organising skills
- Passion and commitment to climate justice

Campaign Action Team Volunteer (1 position)

Responsibilities include:

- Help develop and roll out meaningful campaign activities in key moments;
- Help create relevant resources and trainings to support campaign activities
- Use digital tools like Action Network to set up events, webpages and tactic guides
- Organise, promote and recruit for key protests and campaign events through text campaigns, phone calls
- Review how our actions worked, gather feedback, and use that information to make future campaigns better

Selection criteria:

- Analytical skills
- Strong digital skills and ability to pick up and work with new technology and platforms
- Strong communication skills and ability to build rapport with new people

- Initiative and desire to learn from and evaluate processes and your own work to increase impact
- Passion and commitment to climate justice

Capacity Building Team Volunteers (2x positions)

Responsibilities include:

- Assist with events and national calls to help our groups and volunteers connect as one national movement
- Assist in building an online community through Whatsapp, social media and other digital platforms
- Support delivery of national and state trainings + events that foster connections between groups
- Support staff with logistics get getting quotes for printing, booking venues, organising food etc

Selection criteria:

- Strong organisation skills
- Strong interpersonal skills and ability to build rapport quickly with people from diverse ages and backgrounds
- Ability to pick up and work with new technology and platforms
- Strong initiative and problem solving skills
- Passion and commitment to climate justice

If you do not meet all the skills criteria but are eager to learn and fight for climate justice, we want to hear from you! We are looking for people with the right attitude who we can grow through challenges and celebrate successes with.

How to apply

- Before you apply, please check the following:
 - ☐ You can commit, at least, 6 hours per week for 6 months from the week of 30 September until April 2025 (we will have a Christmas holiday shutdown towards the end of December until mid-January 2025).
 - ☐ Can participate in the September bootcamp on 3, 5 and 10 October 2024.
- Pick one of the three teams and check out the selection criteria.

OPTION 1:

- Write your cover letter and resume ensuring that you address the selection criteria of the team you want to be considered for.
- Make sure you outline your motivation clearly in your cover letter. If you have a particular preference on what days and times you'd like to volunteer, please include it in your cover letter.
- Send us your resume and cover letter by **18 September 2024**.
- Please email your application to ken@350.org.au



OPTION 2:

- You can also submit your application by [filling out this online Google form](#) by 18 September 2024.

If you have any questions or want to chat about the role before applying, feel free to contact Ken Matahari on ken@350.org.au